

August 12, 2022

## PUBLIC NOTICE

The City of South Salt Lake is accepting applications from for the following position:

#### Grounds Maintenance Worker II

#### POSITION SUMMARY

The Grounds Maintenance Worker II works under the direction of the Parks Division Supervisor, maintains grounds of parks, facilities, streetscapes and other City properties. Performs advanced skill duties including repair and maintenance of irrigation systems and other equipment. Works with and directs the work of others, including teams, volunteers, and community service workers to complete work detail.

#### **ESSENTIAL RESPONSIBILITIES AND DUTIES**

- 1. Completes grounds maintenance activities in parks, around facilities and in streetscape areas.
  - 1.1 Transports and operates grounds maintenance and other equipment.
  - 1.2 Cuts, trims and edges turf areas.
  - 1.3 Performs turf maintenance such as fertilizing, insecticide and herbicide spraying, aerating.
  - 1.4 Prunes shrubs, deadheads flowers and maintains perennials.
  - 1.5 Plants flowers, trees, shrubs and lays sod.
  - 1.6 Control weeds by hand pulling, spraying or other means.
  - 1.7 Monitors watering and adjusts based on plant health and water conservation goals.
  - 1.8 Rakes, blows and disposes of leaves.
  - 1.9 Cleans up litter and other debris and empties garbage cans.
  - 1.10 Removes snow from City properties.
  - 1.11 Cleans restrooms, pavilions, picnic tables, bleachers, benches and other facilities and amenities.
  - 1.12 Inspects playgrounds and maintains playground surfaces by cleaning, refiling or raking.
  - 1.13 Cleans sports courts, fences and other equipment.
  - 1.14 Removes graffiti from surfaces, using equipment and by hand.
- 2. Operates and repairs irrigation systems.
  - 2.1 Operates and programs irrigation controller schedules.
  - 2.2 Troubleshoots irrigation problems and watering issues.
  - 2.3 Repairs irrigation systems and components.
  - 2.4 Performs winterizing and start up procedures.
  - 2.5 Operates water pressure booster pumps.
- 3. Maintains and repairs tools, power equipment, and other equipment.
  - 3.1 Performs basic maintenance such as sharpening, refilling oil and gas, reloading supplies, on power equipment including mowers, trimmers.
  - 3.2 Maintains hand tools and wheelbarrows and keeps track of equipment.

- 3.3 Performs minor equipment repairs and manages major equipment repair requests.
- 3.4 Inspects and performs playground repairs in accordance with standards.
- 4. Performs tree care duties
  - 4.1 Prunes, trims, sprays, mulches and maintains trees for health and safety as directed by certified arborist.
  - 4.2 Works with certified arborist on tree care decisions and major intervention.
  - 4.3 Removes trees as directed by certified arborist.
- 5. Works with others to complete tasks as requested
  - 5.1 Supervises and delegates work detail assignments to community service workers, including driving workers to worksites, instructing workers on performing duties and signing off on records for work completed.
  - 5.2 Works on a team to complete complex or large tasks and projects.
  - 5.3 Works with volunteers to support and complete grounds improvement projects.
- 6. Completes other duties as assigned.

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#### MINIMUM QUALIFICATIONS

# **EDUCATION, EXPERIENCE AND CERTIFICATIONS**

- Graduation from high school or GED equivalent and two years related experience, or any equivalent combination of related education and experience.
- Must possess a valid state driver's license or have the ability to obtain one prior to employment.

## **NECESSARY KNOWLEDGE, SKILLS AND ABILITIES**

- 1. Knowledge of equipment, materials and supplies used in outdoor grounds maintenance;
- 2. Knowledge of tools, equipment and supplies used to do minor repairs.
- 3. Knowledge of computers and basic software, including internet, email, and word-processing.
- 4. Skill in operation of grounds maintenance equipment including mowers, trimmers, edgers, blowers, chainsaws, snow blowers, UTVs, trucks, trailers, plows and other vehicles.
- 5. Skill in operation and maintenance of irrigation systems.
- 6. Skill in tree care and maintenance.
- 7. Ability to communicate effectively verbally.
- 8. Ability to provide a high standard of customer service to facility users and visitors.
- 9. Ability to work with others and manage conflict.
- 10. Ability to work independently and to complete daily activities according to work schedule.
- 11. Ability to use equipment and tools properly and safely.
- 12. Ability to complete forms, reports and orders on a computer.
- 13. Ability to drive a vehicle with a trailer or other attached equipment.

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### PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met or will be encountered by an employee while successfully performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to use hands and arms to operate objects, tools or controls. The employee is occasionally required to climb, balance, stoop, kneel, crouch or crawl. The employee is frequently required to walk, stand, sit and talk or hear. The employee must frequently lift and/or move up to 25 pounds, and occasionally lift weights up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

The employee frequently works near moving mechanical parts or in outside weather conditions. The employee is occasionally exposed to wet and/or humid conditions and frequently to hot and cold temperatures. The employee may be work near or with fumes, toxic or caustic chemicals. The noise level in the work environment can reach moderately noisy levels. The employee works in public spaces and frequently interacts with people.

The employee is required to wear a uniform and personal protective equipment including safety vest, long pants, boots, and as needed ear and eye protection.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of the specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description is subject to change by the employer as the needs of the employer and requirements of the job change.

GRADE: 15

SALARY RANGE: \$16.50 - \$24.95 per hour

CLOSING DATE: Open Until Filled

MUST COMPLETE CITY APPLICATION

Resumes submitted without application will not be considered.

Application available on website at <a href="https://southsaltlakecity.casellehire.com/jobs/">https://southsaltlakecity.casellehire.com/jobs/</a>

FINAL APPLICANT MUST SUBMIT TO AND PASS A DRUG SCREEN AND CRIMINAL BACKGROUND CHECK

EQUAL OPPORTUNITY EMPLOYER THIS ORGANIZATION USES E-VERIFY