

Human Resources 220 East Morris Avenue #200 South Salt Lake City, UT 84115-3200 Phone (801) 483-6028 Fax (801) 412-3276

PUBLIC NOTICE

The City of South Salt Lake is accepting applications for the following PART-TIME position:

PROMISE CAREER PATHWAYS SPECIALIST

POSITION SUMMARY

Under the direction of the Academic Support Supervisor and Center Coordinators, the Career Pathways Specialist is responsible for creating, implementing, and supporting existing high-quality Career Pathways CTE programming for youth involved in PSSL's Cottonwood and Granite Park Jr High Afterschool Programs. The Career Pathways Specialist also acts as a tutor and mentor to youth from diverse backgrounds to provide a safe, responsible, well-supervised space for young people to explore new pathways to college and careers, with an emphasis in the STEM field.

ESSENTIAL RESPONSIBILITIES AND DUTIES

- 1. Lead and supervise groups of youth ages 12-18 in Promise South Salt Lake afterschool programs:
 - Provide academic assistance, Career and Technical Education (CTE) activities, and tutoring for youth in the programs (afterschool, summer, and family programming).
 - Plan and lead CTE activities designed to increase youth skills in STEM and/or college and career preparation.
 - Assist youth with tools and technology needed (i.e. calculators, textbooks, computers, Microsoft Suite, Google Suite, Zoom) to complete school work.
 - Address behavior needs in the afterschool program using appropriate behavior management techniques, problem solving skills, and functional understanding of youth development.
- 2. Assist Assistant Coordinator, Center Coordinators, and Academic Support Supervisor in reporting requirements:
 - Collect accurate attendance and activity participation of youth.
 - Communicate successes and challenges regarding youth to direct supervisors and in reports as necessary.
- 3. Additional responsibilities:
 - Arrive on time for scheduled shifts and all required staff meetings and trainings
 - Develops resources and opportunities through the City and outside organizations interfacing with various city departments and partners such as the STEM Action Center of Utah, Utah Afterschool Network, and local Colleges and Universities.
 - Supports in ensuring proper utilization of the Career Pathways Grant.
 - Work at city-sponsored events (as conditions allow), typically held every 2 months on Friday evenings or Saturday mornings.

MINIMUM QUALIFICATIONS

EDUCATION, EXPERIENCE AND CERTIFICATIONS

- Current enrollment in or completion of field of study related to education/teaching or STEM field preferred.
- Experience working with youth in an educational, afterschool, or recreation environment preferred.
- People of diverse backgrounds are strongly encouraged to apply.

NECESSARY KNOWLEDGE, SKILLS, AND ABILITIES

- 1. Knowledge of operation and techniques used in an out-of-school-time program setting.
- 2. Willingness to be certified in First Aid and CPR
- 3. Skill in word processing, spreadsheets, office machine usage and the operation of computers.
- 4. Ability to communicate effectively, verbally and in writing; ability to establish and maintain effective working relationships with employees, supervisors, other agencies, participants, and the general public.

EQUITY STATEMENT

The City of South Salt Lake is an Equal Opportunity Employer. We prioritize efforts to advance inclusion, diversity, equity, and accessibility (IDEA) initiatives across all aspects of our work while removing barriers to access and opportunities.

Commitment to IDEA initiatives reflects the City's aim to be a place where all people find themselves represented, welcomed, engaged, and heard. All qualified individuals are encouraged to apply, including those from underrepresented groups, such as minorities, women, persons with disabilities and protected veterans. With these values at the forefront of our minds, we encourage the organizations we partner with to do the same. We recognize this work as a journey that is never complete.

PHYSICAL DEMANDS/WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met or will be encountered by an employee while successfully performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to walk, sit, talk or hear. The employee is occasionally required to climb or balance, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus. The noise level in the work environment is usually quiet while in the office, and moderately loud when in the field.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of the specific statements of duties does not exclude them from the position if

the work is similar, related or a logical assignment to the position. The job description is subject to change by the employer as the needs of the employer and requirements of the job change.

WAGE: \$19.00 per hour
(Currently Grant Funded for 1 year)
HOURS: Approximately 20-25 hours per week
CLOSING DATE: Open Until Filled

MUST COMPLETE CITY APPLICATION

Resumes submitted without an application will not be considered.

Applications are available on our website at www.sslc.gov.

-or-

CITY OF SOUTH SALT LAKE
220 EAST MORRIS AVENUE 2nd FLOOR
FINAL APPLICANT MUST SUBMIT TO AND PASS
A DRUG SCREEN AND CRIMINAL BACKGROUND CHECK
EQUAL OPPORTUNITY EMPLOYER | THIS ORGANIZATION USES E-VERIFY